

# Norxe Conflict Minerals Policy

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## Introduction

On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into law. This Act and related U.S. Securities and Exchange Commission rules require American manufacturers to disclose the extent to which the products they manufacture or contract to manufacture contain so-called conflict minerals sourced from mines in the Democratic Republic of the Congo (“DRC”) or neighboring countries. Conflict minerals include tantalum, tin, tungsten and gold, which are used in most electronic components and computer products.

The Norxe Conflict Minerals Policy (the “Policy”) ensures that Norxe as a manufacturer and our suppliers are committed not to purchase raw materials, sub-assemblies or supplies containing conflict minerals.

The Policy shall guarantee that Norxe complies with Section 1502 of the US law known as the “Dodd-Frank Act”.

## Policy

Norxe is committed not to purchase raw materials, subassemblies or supplies known to contain conflict minerals. Norxe also expects its suppliers to source minerals responsibly.

In support of this policy, Norxe will:

- Exercise due diligence with relevant suppliers in accordance with the [Responsible Minerals Initiative](#).
- Provide, and expect suppliers to co-operate in providing information confirming that the use of conflict materials (i.e. tantalum, tin, tungsten and gold) used in our supply chain are conflict-free.
- Commit to transparency in the implementation of this policy by publishing and sharing the policy to relevant stakeholders, partners and the public.
- Encourage our suppliers to support these efforts and publish information on the origin of their product components on their websites.